

**mallowstreet Events Code of Conduct**

At mallowstreet we adhere to a principled-based approach to ensure a meaningful and respectful experience for all attendees. We believe that upholding these principles will contribute to a thriving and inclusive professional environment:

**1. Respect**

- We value and respect every individual's unique perspectives, backgrounds, and experiences.
- We encourage open dialogue and debate while maintaining civility and courtesy.

**2. Inclusivity**

- We are committed to fostering an event atmosphere that welcomes and embraces diversity in all forms.
- We strive to create opportunities for everyone to engage and participate, regardless of background or status.

**3. Professionalism**

- We promote conduct that reflects the highest professional standards.
- We encourage attendees to engage in meaningful networking, knowledge-sharing, and collaboration.

**4. Integrity**

- We expect attendees to act with honesty, transparency, and ethics.
- We don't allow any form of deception or unethical behaviour.

**5. Accountability**

- We hold ourselves accountable for our actions and words.
- We respect event rules and policies and take responsibility for any violations.

**6. Learning and Growth**

- We view events as opportunities for personal and professional development.
- We support a culture of continuous learning, constructive feedback, and growth.

**7. Safety**

- We prioritize the physical and emotional well-being of all attendees.
- We condemn harassment, discrimination, and any form of harm.

By participating in mallowstreet events you align yourself with these guiding principles. We encourage you to be mindful of these principles and to uphold them throughout the event. Together, we can create an event experience that is both enriching and respectful for everyone involved.

*Please remember that these principles are foundational to our event's success, and we trust that all attendees will join us in upholding them.*

### **Reporting Incidents**

Please report an incident if you are subject to or witness inappropriate behaviour. Please report it as soon as possible. We will treat this with the utmost confidentiality and care. We will provide any support that the affected party requires and will keep them informed in every step along the process.

**Contact a Staff Member** – approach a mallowstreet staff member or venue staff.

Telephone: 07710179787 This phone number will be continuously monitored for the duration of the event and complaints will be responded to ASAP.

Email: [incident@mallowstreet.com](mailto:incident@mallowstreet.com)

Mallowstreet staff will take the following steps if an incident is reported to us:

- We will listen to the affected person, provide support, and ensure they are kept informed in every step of the process.
- We will approach the alleged offender and make them aware of the report made against them.
- We will engage with the alleged offender and understand their response.
- They will then be made aware of any of the actions that may be taken against them. This may include (but is not limited to): requesting that the offender cease interacting with the victim and maintain appropriate physical distance at all times, disallowing attendees who violate the Code of Conduct to attend future mallowstreet events, requesting that the alleged offender leave immediately and do not return and/or barring from attending future events.